INTRODUCTION

At Marsh McLennan, we have the privilege of making a difference for our clients when it matters most. We live in a world of rapid change, with challenges that evolve and grow in complexity and urgency every day. Leaders turn to us to help them navigate critical challenges and realize new opportunities.

Our company is unique in its depth of specialization and the scope of its expertise. Inside Marsh McLennan are all the capabilities of four of the world’s leading professional service firms—Marsh, Guy Carpenter, Mercer and Oliver Wyman—each global leaders in risk, strategy and people. We take a collaborative approach bringing our expertise and capabilities together from across our enterprise, where and when it’s needed.

Culture plays a key role in our success for clients. Our more than 85,000 colleagues care deeply about making an impact. They are focused not only on the work they are doing and how to achieve the best outcomes, but on why it matters. We value collaboration, inclusivity, authenticity and accountability—we earn trust by working with integrity and doing the right thing.

We bring our best thinking together every day to create new possibilities for our clients, our colleagues and communities where we live and work.

John Q. Doyle, President and CEO
Marsh McLennan
Marsh McLennan was founded in the aftermath of the Great Chicago Fire, on the idea that risks could be anticipated to help shape and secure a better future. For 152 years, we've done just that, helping our clients prosper amid times of great change and challenge—times like these.
MARSH McLennan

Our Scale and Scope

We are one company with four global businesses united by a shared purpose: to make a difference in the moments that matter.

Clients in more than 130 countries

85,000+ colleagues globally

Annual revenue of $20 billion

One of the Fortune 250 companies

152-year history of leadership and innovation
We are Global Leaders in

RISK | STRATEGY | PEOPLE
Marsh McLennan is a global professional services firm with two operating segments, Risk and Insurance Services and Consulting, comprising four major businesses, each a leader in its field.

**Risk & Insurance Services**

- **Marsh**: Insurance broking and risk management solutions
- **Guy Carpenter**: Reinsurance and capital strategies

**Consulting**

- **Mercer**: Health, wealth and career consulting and solutions
- **Oliver Wyman**: Strategy, economic and brand consulting
OUR EXECUTIVE LEADERSHIP TEAM

Our leaders are accountable for meeting our strategic priorities. They act in the best interests of our clients, colleagues and shareholders. Their decisions and interactions reflect the strong collaborative, cohesive culture of our firm.
There's a greater purpose to our work.

Individually, and as an enterprise, we are here to make a difference in the moments that matter.

Three commitments unite us as we strive to live our purpose:

**Succeeding together**
We are in business to expand what's possible for our clients and each other.

**Accelerating impact**
We embrace change and create enduring client value.

**Advancing good**
We work with our clients to enable enterprise around the world and secure better futures for all.
Learn about our businesses,

EACH ONE A GLOBAL LEADER
Marsh

Marsh is a global leader in insurance broking and risk management. It enables clients to grow, innovate and create value by helping them understand and better manage the risks they face, advising on emerging risks and ensuring they have the resiliency to withstand the unexpected. Marsh partners with clients to turn uncertainty into opportunity.

Marsh works on behalf of clients of all sizes and in every industry, including businesses, government entities, multinational organizations and individuals around the world. Services span risk management, risk consulting, insurance broking, alternative risk financing and insurance program management services.

Guy Carpenter

Guy Carpenter serves clients around the world through reinsurance broking, strategic advisory, and industry leading analytics.

The firm has been at the vanguard of the reinsurance broking industry for more than 100 years. Strong line-of-business insights and deep market knowledge make Guy Carpenter a reinsurance industry leader.
Mercer delivers advice and technology-driven solutions that help organizations meet the health, wealth and career needs of a changing workforce.

Whether it’s helping companies prepare for the future of work, designing affordable, accessible health outcomes or helping to enable financial security for life, Mercer is making a difference in the lives of more than 115 million people every day, through three lines of business: Health—delivering innovative solutions that address the health and wellness needs of our clients and their employees; Wealth—driving better outcomes for our clients, for people and for society; and Career—helping organizations design and execute sophisticated workforce strategies.

Oliver Wyman is a leading global management consulting firm that combines deep industry knowledge with specialized expertise in strategy, operations, risk management, and organization transformation. The firm helps clients optimize their businesses, improve their operations and risk profile, and accelerate their organizational performance to seize the most attractive opportunities.

Oliver Wyman’s thought leadership is evident in its agenda-setting books, white papers, research reports, and articles in the business press. The firm’s capabilities and intellectual capital are enhanced by its deep industry expertise, geographic range, analytical rigor, and hands on, collaborative approach.